



EQUAL OPPORTUNITIES

POLICY STATEMENT

Williamsons is committed to promoting equality of opportunity for all staff and job applicants. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

We do not discriminate against staff on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

The principles of non-discrimination and equality of opportunity also apply to the way in which we treat visitors, clients, customers, suppliers and former staff members.

All our staff have a duty to act in accordance with this policy and treat colleagues with dignity at all times, and not to discriminate against or harass other members of staff, regardless of their status. We have a separate anti-harassment and bullying policy.

A copy of our Equal Opportunities Policy is available on request from the Practice Manager.

Williamsons – September 2011